

■ Dialogue with External Experts on “Business and Human Rights”

In October 2024, under the facilitation by Caux Roundtable Japan, an NPO (CRT Japan,) a dialogue was held with 5 experts from around the world who have excellent knowledge and experience in “Business and Human Rights,” and 3 directors and executive officers of Kubota participated.

■ Summary of the dialogue

Kubota participants explained Kubota's thinking and efforts regarding “Business and Human Rights,” and the dialogue proceeded by answering questions raised by experts in response to the explanations.

During the dialogue, the experts highly evaluated the Kubota Group's speedy efforts in activities related to “Business and Human Rights” in less than 1 year since the formulation of the human rights policy (in December 2023). They also recommended that the Kubota Group should evolve and deepen its efforts as a global company and that it is important to disclose information and be accountable for its efforts in a transparent manner.

Furthermore, regarding the relationship with suppliers, Kubota commented that it is important to create a Supplier Code of Conduct that clearly stipulates the duties and responsibilities regarding human rights items and operations, and to promote the dissemination and thorough implementation of the code among suppliers both inside and outside Japan. Kubota responded that it would make efforts to disclose the code as soon as possible.

■ Action for comments given by experts

Regarding the Supplier Code of Conduct that was commented on by experts during the dialogue, we published the Japanese, English and Chinese versions of the Kubota Group Supplier Code of Conduct on our corporate website in November 2024.



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