

* * * Changes of Management, Personnel Changes * * *

Date of issue : January 1, 2025

<Changes of Management>

New Position	Current Position	Continued Position	Name
<u>▽Representative Director and Executive Vice President.</u> GM of Farm and Industrial Machinery Consolidated Division, GM of Innovation Center	Director and Senior Managing Executive Officer, GM of Farm and Industrial Machinery Strategy and Operations Headquarters, Deputy GM of Planning and Control Headquarters, Deputy GM of Innovation Center		Shingo Hanada
<u>▽Deputy GM of Farm and Industrial Machinery Consolidated Division</u>		Director and Senior Managing Executive Officer, GM of Research and Development Headquarters, GM of Kubota Global Institute of Technology, Deputy GM of Innovation Center	Hiroto Kimura
<u>▽Director.</u> President's Special Missions	Representative Director and Executive Vice President, GM of Planning and Control Headquarters, GM of Human Resources and General Affairs Headquarters, In charge of ESG Promotion, GM of Head Office		Masato Yoshikawa
<u>▽Director.</u> President's Special Missions	Director and Executive Vice President, GM of Farm and Industrial Machinery Consolidated Division, GM of Innovation Center		Dai Watanabe
<u>▽Director.</u> President's Special Missions	Director and Senior Managing Executive Officer, GM of Water and Environment Infrastructure Consolidated Division, Deputy GM of Innovation Center, GM of Tokyo Head Office		Eiji Yoshioka
	Chairman of Kubota Tractor Corporation	Senior Managing Executive Officer, President of Kubota North America Corporation	Nobuyuki Ishii

▽GM of Manufacturing Promotion Headquarters	GM of Manufacturing Engineering Headquarters	Managing Executive Officer	Koichi Yamamoto
▽Deputy GM of Innovation Center		Managing Executive Officer, GM of Tractor Division, GM of Tractor Engineering Management Unit, Deputy GM of Research and Development Headquarters	Nobushige Ichikawa
	GM of Water Circulation Business Unit	Managing Executive Officer, GM of Environmental Solutions Division	Shinichi Fukuhara
▽Deputy GM of Farm and Industrial Machinery Consolidated Division, GM of Farm and Industrial Machinery Manufacturing Headquarters, GM of Manufacturing Engineering Unit	Deputy GM of Manufacturing Engineering Headquarters, Deputy GM of Farm and Industrial Machinery Strategy and Operations Headquarters	Managing Executive Officer	Takanobu Azuma
<u>▽Managing Executive Officer</u>	Senior Executive Officer	GM of Customer Solutions Division	Tomohiro Iitsuka
<u>▽Managing Executive Officer.</u> GM of Human Resources Headquarters, Deputy GM of Farm and Industrial Machinery Consolidated Division, GM of Head Office	Senior Executive Officer, Deputy GM of Human Resources and General Affairs Headquarters		Junji Ota
<u>▽Managing Executive Officer.</u> GM of Control Headquarters, GM of Corporate Control Dept.	Executive Officer, Deputy GM of Planning and Control Headquarters	President of Kubota Data Ground Corporation	Hideo Takigawa
<u>▽Managing Executive Officer</u>	Executive Officer	GM of Pipe Systems Division	Takashi Ichikawa
<u>▽Managing Executive Officer.</u> GM of Water and Environment Infrastructure Consolidated Company, GM of Tokyo Head Office	Executive Officer, GM of Water and Environmental Infrastructure Management Headquarters		Wataru Kondo
	GM of Production Control Headquarters	Executive Officer, GM of Global ICT Headquarters	Hiroyuki Tanihara
▽GM of Farm and Industrial Machinery Strategy and Operations Headquarters, Deputy GM of Control Headquarters		Executive Officer, GM of Farm and Industrial Machinery Strategy and Operations Dept.	Hitoshi Sasaki
▽GM of Water and Environmental Infrastructure Strategy and Operations Headquarters	GM of Corporate Planning & Control Dept.	Executive Officer	Koji Wada

<New Executive Officers>

New Position	Current Position	Continued Position	Name
▽Executive Officer. Deputy GM of Procurement Headquarters		President of Kubota Machinery Trading Co., Ltd.	Yasuaki Shiomi
▽Executive Officer	President of Kubota Research & Development North America Corporation	GM of Tractor Business Unit III	Kuninosuke Iwata

<Personnel Changes>

New Position	Current Position	Continued Position	Name
[Farm and Industrial Machinery Manufacturing Headquarters]			
▽GM of Production Control Unit		GM of Demand and Supply Control Dept.	Mitsuhiro Kuno
[Environmental Solutions Division]			
▽GM of Water Circulation Business Unit	GM of Shiga Plant		Takashi Uchikawa
▽GM of Shiga Plant		President of Kubota Membrane Co., Ltd.	Takeo Tabei
[Subsidiary]			
▽President of Kubota Research & Development North America Corporation			Hiroyuki Tada