

November 8, 2024

FOR IMMEDIATE RELEASE

**KUBOTA Corporation**

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**Notice of Candidates for Directors and Change of Executive Officers**

Kubota Corporation (hereinafter “the Company”) hereby inform the following notice of candidates for Directors and change of Executive Officers, which were resolved at the Meeting of Board of Directors held on November 8, 2024.

**1) Candidates for Directors**

1. Selection of candidates for Directors (The proposal will be presented at the Ordinary General Meeting of Shareholders to be held in late March 2025.)

<u>Name</u>	<u>Current title</u>	<u>Position as of January 1, 2025 (planned)</u>	<u>Remarks</u>
Yuichi Kitao	President and Representative Director	Same as on the left	Reappointment
Masato Yoshikawa	Representative Director and Executive Vice President	<u>Director</u>	Reappointment
Dai Watanabe	Director and Executive Vice President	<u>Director</u>	Reappointment
Hiroto Kimura	Director and Senior Managing Executive Officer	Same as on the left	Reappointment
Eiji Yoshioka	Director and Senior Managing Executive Officer	<u>Director</u>	Reappointment
Shingo Hanada	Director and Senior Managing Executive Officer	<u>Representative Director and Executive Vice President</u>	Reappointment
Yutaro Shintaku	Outside Director	Same as on the left	Reappointment
Kumi Arakane	Outside Director	Same as on the left	Reappointment
Koichi Kawana	Outside Director	Same as on the left	Reappointment
Yuri Furusawa	Outside Audit and Supervisory Board Member	Same as on the left	<u>New Nomination</u>
Yoshinori Yamashita	Representative Director and Chairperson of Ricoh Company, Ltd., External Director of Nomura Real Estate Holdings, Inc., Outside Director of Asahi Kasei Corporation	Same as on the left	<u>New Nomination</u>

(Note) Mr. Yutaro Shintaku, Ms. Kumi Arakane, Mr. Koichi Kawana, Ms. Yuri Furusawa and Mr. Yoshinori Yamashita are candidates for Outside Directors.

2. Retirement of Director (Effective on the conclusion of the Ordinary General Meeting of Shareholders to be held in late March 2025.)

<u>Name</u>	<u>Current title</u>
Yuzuru Matsuda	Outside Director

## 2) Change of Executive Officers

### 1. Appointment and Change of Title of Executive Officers

<Date of change: January 1, 2025>

<u>Name</u>	<u>New title</u>	<u>Current title</u>
Shingo Hanada	Representative Director and Executive Vice President	Director and Senior Managing Executive Officer
Tomohiro Iitsuka	Managing Executive Officer	Senior Executive Officer
Junji Ota	Managing Executive Officer	Senior Executive Officer
Hideo Takigawa	Managing Executive Officer	Executive Officer
Takashi Ichikawa	Managing Executive Officer	Executive Officer
Wataru Kondou	Managing Executive Officer	Executive Officer

### 2. Retirement of Executive Officers

<Date of retirement: December 31, 2024>

<u>Name</u>	<u>New title</u>	<u>Current title</u>
Masato Yoshikawa	Director	Representative Director and Executive Vice President
Dai Watanabe	Director	Director and Executive Vice President
Eiji Yoshioka	Director	Director and Senior Managing Executive Officer

### 3. Appointment of Executive Officers

<Date of change: January 1, 2025>

Yasuaki Shiomi  
Kuninosuke Iwata

#### (Reference)

Please refer to our company website for details regarding the responsibilities of each Director and Executive Officer.

Home > News

<https://www.kubota.com/news/>

#### < Cautionary Statements with Respect to Forward-Looking Statements >

This document may contain forward-looking statements that are based on management's expectations, estimates, projections and assumptions. These statements are not guarantees of future performance and involve certain risks and uncertainties, which are difficult to predict. Therefore, actual future results may differ materially from what is forecast in forward-looking statements due to a variety of factors, including, without limitation: general economic conditions in the Company's markets, particularly government agricultural policies, levels of capital expenditures, both in public and private sectors, foreign currency exchange rates, the occurrence of natural disasters, continued competitive pricing pressures in the marketplace, as well as the Company's ability to continue to gain acceptance of its products.

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