

Topics

PRTR system

Activities of Kubota System Development Co.,Ltd

Kubota System Development Co.,Ltd., our IT-related affiliate company, has developed the system to meet the PRTR system law.

We at Kubota construct the PRTR management system according to this system.



Status of storage of electric equipments containing PCB

We continue the strict storage of electric equipments containing PCB.

We continue to grasp properly the number of low-voltage PCB-containing equipments, stop using current equipments by fiscal 2005, and finish harmless treatment of them by fiscal 2010, according to newly enforced Law Concerning Special against PCB.

	In use	Storage	Total
High-voltage equipment	171	576	747



A label attached to the equipment containing PCB



Storage warehouse



Storage box

Status of control of groundwater contamination

Though organochlorine compounds are used in our two plants, the concentrations of the chemicals in groundwater do not exceed the environmental standards.

We will stop using organochlorine compounds in Tsukuba plant by the end of fiscal 2001.

The substitution for organochlorine compounds is difficult because of the Fire Service Law, in Naniwa factory located in central Osaka.

We may stop using organochlorine compounds in Naniwa factory with stricter control.



Observation well

Plant	Substances	Using period	Annual using amount (fiscal 2000)	Measured value in groundwater	Environmental standard
Tsukuba	Trichloroethylene	1993 - 2000	2.6 metric tons	Not detected (less than 0.0001mg / ℓ)	0.03mg / ℓ
Naniwa	Trichloroethylene	1993 - 2000	11.3 metric tons	Not detected (less than 0.002 mg / ℓ)	0.03mg / ℓ

Safety and sanitation management

Safety and sanitation of our employees are indispensable for our corporate activities.

We promote safety and sanitation activities, obeying laws and rules, from the viewpoint of "respecting human lives" according to "safety first" concept.

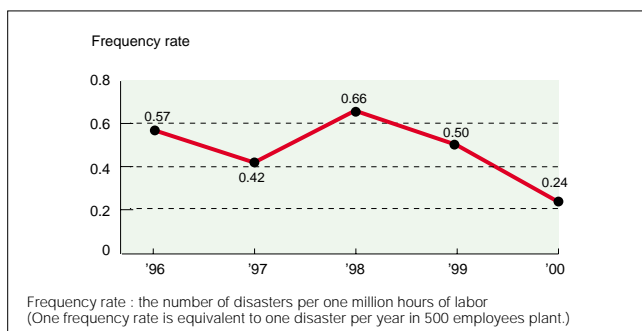
We promote our safety and sanitation management based on "long-term disaster decrease plan" for every five years started 1973, "company-wide safety and sanitation guideline" and "safety and sanitation guideline at each plant" for every year, dividing it into central safety and sanitation man-

agement, and each plant safety and sanitation management.

Our activities are based on "risk assessment" and "essentially safety equipments", aiming at progress such as "from 'obeying laws' to 'considering safety' "and "from "no-disaster" to 'no-danger' ".

We regularly conduct central safety and sanitation patrol three times a year, with strengthening safety and sanitation management activities at each plant, in order to grasp the status of safety and sanitation management, and guide and support for progress.

Transition of absent disaster frequency rate in plants



OHSAS 18001 certification acquisition

We acquired OHSAS (Occupational Health and Safety Assessment Series) 18001 certificate, labor safety and sanitation management standards, in Tsukuba plant for the first time in December 2000.

We will extend this certificate to the other plants in order to make our plants "kind to the laborers", reducing the source of danger in the workshops.



Risk assessment
 "Discovery regarding environment" in ISO 14001 is equivalent to "risk assessment" in OHSAS 18001.
 This method consist of these action, namely discovering the source of danger, evaluation of danger level (quantification), and measures to reduce the possibility of disaster.

