

December 19, 2023

Kubota Corporation

* * * Changes of Management, Personnel Changes * * *

Date of issue : January 1, 2024

<Changes of Management>

New Position	Current Position	Continued Position	Name
	GM of Carbon Neutral Promotion Dept.	Director and Senior Managing Executive Officer, GM of Research and Development Headquarters, GM of Kubota Global Institute of Technology, Deputy GM of Innovation Center	Hiroto Kimura
<u>▽Managing Executive Officer</u> GM of Tractor Division, GM of Tractor Engineering Management Unit, Deputy GM of Research and Development Headquarters	Senior Executive Officer, Deputy GM of Tractor Division, GM of Compact Tractor Division		Nobushige Ichikawa
	GM of Quality Assurance Promotion Dept.	Senior Executive Officer, GM of Quality Assurance Headquarters	Koichiro Kan
<u>▽GM of Water and Environmental Infrastructure Management Headquarters</u>	GM of Water and Environmental Infrastructure Management Dept., GM of Water and Environmental Infrastructure Compliance Dept.	Executive Officer	Wataru Kondo
	GM of Materials Business Unit	Executive Officer GM of Industrial Products Division	Sumio Morioka
<u>▽Deputy GM of Planning and Control Headquarters, President of Kubota Data Ground Corporation</u>	GM of Corporate Planning & Control Dept.	Executive Officer	Hideo Takigawa
<u>▽Executive Officer</u>	GM of Corporate Compliance Dept.	Deputy GM of Corporate Compliance and Risk Management Headquarters	Masaya Nishiyama

<Personnel Changes>

New Position	Current Position	Continued Position	Name
[Farm and Industrial Machinery Strategy and Operations Headquarters]			
▽Farm and Industrial Machinery Strategy and Operations Headquarters	GM of Kubota Production System Promotion Dept.		Shinsuke Domoto
[Tractor Division]			
▽GM of Tractor Business Strategy and Operation Dept.	GM of Tractor Business Administration and Control Dept.	GM of Tractor Business Planning and Development Dept. I	Akira Kato
▽GM of Tractor International Sales & Marketing Dept. I		GM of Tractor International Sales & Marketing Dept. II	Hisakazu Kitanobo
▽GM of Tractor Engineering Dept. II			Kenichiro Tsuji
▽GM of Tractor Business Unit III President of Kubota Research & Development North America Corporation			Kuninosuke Iwata
▽GM of Tractor Engineering Dept. III	GM of Turf Engineering Dept.		Takeshi Komorida
▽GM of Tractor Business Planning and Development Dept. IV		GM of Tractor Business Planning and Development Dept. III	Nobuyuki Yoshii
▽GM of Tractor Engineering Dept. IV	GM of Utility Vehicle Engineering Dept.		Yoshifumi Horiuchi
▽GM of Tractor Business Planning and Development Dept. V		GM of Tractor Business Planning and Development Dept. II	Mitsuyoshi Kobayashi
▽GM of Tractor Engineering Dept. V			Kosuke Oyama
▽GM of Production Manufacturing Dept. I, Sakai Plant			Takahiro Miyazaki
▽Human Resources Dept., Sakai Plant	GM of Manufacturing Engineering Dept. I, Sakai Plant		Koji Tani

[Harvester and Transplanter Division]			
▽GM of Utsunomiya Plant			Takamitsu Kado
[Construction Machinery Division]			
▽GM of Sales and Marketing Dept. II, Construction Machinery Division			Shinsuke Kamada
	GM of Sales and Marketing Dept. II, Construction Machinery Division	GM of Sales and Marketing Dept. I, Construction Machinery Division	Keigo Watanabe
▽GM of CE Engineering Dept. North America			Toshiki Ichikawa
▽GM of Manufacturing Engineering Dept., Hirakata Plant	GM of Construction Machinery Manufacturing Dept., Hirakata Plant		Jun Sadazumi
▽Construction Machinery Planning & Sales Promotion Dept.	GM of Manufacturing Engineering Dept., Hirakata Plant		Masaharu Teraoka
▽GM of Construction Machinery Manufacturing Dept. I			Satoru Matsuo
▽GM of Construction Machinery Manufacturing Dept. II			Fumihiko Okada
[Agricultural Implement Division]			
▽GM of Farm Machinery Products and Post-Harvest Business Unit	GM of Farm Machinery Sales Promotion and Agricultural Solution Dept.		Hideyasu Hoshi
▽GM of Farm Machinery Implements and Products Engineering Dep. I GM of Farm Machinery Implements and Products Engineering Dep. II	GM of Farm Machinery Implements and Products Engineering Dept.		Hideo Yoshii
[Farm Machinery Japan Operation]			
▽GM of Farm Machinery Sales Promotion and Agricultural Solution Dept.			Taro Yamashita
▽GM of Farm Machinery Japan Operation, Agricultural Production and Sales Promotion Dept.			Yoshio Ube
[Farm and Industrial Machinery Customer First Quality Planning and Promotion Headquarters]			
▽GM of Farm and Industrial Machinery Customer First Quality Promotion Dept. GM of Product Laws and Regulations Management Dept.	GM of Agricultural Tractor Engineering Dept.		Akihiro Asada

[Water and Environmental Infrastructure Management Headquarters]			
▽GM of Water and Environmental Infrastructure Management Dept.			Yutaka Hayashi
▽GM of Water and Environmental Infrastructure Compliance Dept.			Shinichi Nakamura
▽GM of Water and Environmental Business Process Innovation Dept.			Yasuhiro Toyoshima
[International Water and Environmental Infrastructure Planning and Sales Headquarters]			
▽GM of International Water and Environmental Infrastructure Planning and Sales Headquarters, GM of Europe and America Regional Business Management Dept.	GM of Membrane Systems Dept.		Toshihiko Motohori
▽GM of International Water and Environmental Infrastructure Sales Dept.			Hiroomi Yoshikawa
▽GM of International Water and Environmental Infrastructure Engineering Dept.			Ryuji Morishima
▽GM of ASEAN Regional Business Management Dept.			Hiroshi Omori
▽International Water and Environmental Infrastructure Planning and Sales Headquarters	GM of International Water and Environmental Engineering Dept.		Teruo Miura
[Environmental Solutions Division]			
▽GM of Water Circulation Engineering Sales Dept.			Eijo Sato
▽Water Circulation Engineering Sales Dept.	GM of Water Circulation Engineering Sales Dept.		Koji Akimoto
▽GM of Water Circulation Engineering Construction Dept.			Hisao Yoshioka
▽GM of Incineration and Recycling Construction Dept.	GM of Water Circulation Engineering Construction Dept.		Yasunori Hira
▽GM of Membrane Systems Dept.		GM of Environmental Systems Business Unit	Ryuji Yamamoto
[Industrial Products Division]			
▽GM of Materials Business Unit	GM of Materials Sales Dept. I		Katsuhiro Tabata
▽GM of Materials Sales Dept. I			Akira Seinoyama

[Procurement Headquarters]			
▽GM of Procurement Parts Supply Management Dept.			Masaaki Hosomi
[Research and Development Headquarters]			
▽Research and Development Promotion Unit, DPI Promotion Dept.	GM of Farm and Industrial Machinery Research and Development Unit		Hitoshi Aoyama
▽Research and Development Promotion Unit, DPI Promotion Dept.	Deputy GM of Farm and Industrial Machinery Research and Development Unit		Shigeki Hayashi
▽GM of Farm and Industrial Machinery Research and Development Unit		GM of Farm and Industrial Machinery R&D Dept. VI	Tetsuya Nakajima
▽GM of Water and Environment R&D Dept. II			Kodai Yoshizaki
	GM of Water and Environment R&D Dept. II	GM of Water and Environment Research and Development Unit	Yasuhiro Kaneshina
	President of Kubota Research & Development North America Corporation	GM of North America Research and Development Unit	Ryuji Ochi
[Quality Assurance Headquarters]			
▽GM of Quality Assurance Promotion Dept.	GM of Farm and Industrial Machinery Customer First Quality Promotion Dept., GM of Product Laws and Regulations Management Dept.		Shota Nagasawa
[Manufacturing Engineering Headquarters]			
▽GM of Kubota Production System Promotion Dept.	GM of Utsunomiya Plant		Yoshinori Konishi
[Corporate Compliance and Risk Management Headquarters]			
▽GM of Corporate Compliance Dept.			Yutaka Morimura
[Human Resources and General Affairs Headquarters]			
▽GM of Group Corporate Human Resources Dept.	GM of Group Corporate Planning Dept.	President of Kubota Works Co., Ltd.	Shigefumi Shimmyo

[Global ICT Headquarters]			
▽GM of ICT Promotion Dept. I			Yasuyuki Okada
▽GM of ICT Promotion Dept. II			Tatsuhiko Nakajima
	GM of ICT Promotion Dept. II	GM of ICT Promotion Dept. III	Haruhisa Tsunoda
▽GM of ICT Planning Dept.			Ryusuke Handa
	President of Kubota Data Ground Corporation	GM of DX Planning and Promotion Dept.	Yoshizo Furuya
[Subsidiaries]			
▽President of Kubota Rice Industry (Hawaii) Inc.			Takushi Suminaka
▽President of Shin Taiwan Kubota Co., Ltd.			Kenji Yabashi
▽President of Kubota Kenya Limited			Hiroshi Kaneko
▽Kubota Kenya Limited Dispatches	President of Kubota Kenya Limited		Makoto Ooka
▽President of Kubota Credit Co., Ltd.	President of Shin Taiwan Kubota Co., Ltd.		Nobuaki Tanaka
▽President of Hokkaido-Kubota Corporation	GM of Farm Machinery Products and Post-Harvest Business Unit, GM of Post-Harvest Products Engineering Dept.		Kazuhiko Michinobu
▽President of Chushikoku-Kubota Corporation			Toru Egusa
▽Minami Kyushu Okinawa-Kubota Corporation Dispatches	GM of Farm Machinery Japan Operation, Agricultural Production and Sales Promotion Dept.		Toshikazu Kobayashi