

November 8, 2023

FOR IMMEDIATE RELEASE

KUBOTA Corporation

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Notice of Candidates for Directors and Change of Executive Officers

Kubota Corporation (hereinafter “the Company”) hereby inform the following notice of candidates for Directors and change of Executive Officers, which were resolved at the Meeting of Board of Directors held on November 8, 2023.

1) Candidates for Directors

1. Selection of candidates for Directors (The proposal will be presented at the Ordinary General Meeting of Shareholders to be held in late March 2024.)

<u>Name</u>	<u>Current title</u>
Yuichi Kitao	President and Representative Director
Masato Yoshikawa	Representative Director and Executive Vice President
Dai Watanabe	Director and Executive Vice President
Hiroto Kimura	Director and Senior Managing Executive Officer
Eiji Yoshioka	Director and Senior Managing Executive Officer
Shingo Hanada	Director and Managing Executive Officer (To be Director and Senior Managing Executive Officer as of January 1, 2024)
Koichi Ina	Outside Director
Yutaro Shintaku	Outside Director
Kumi Arakane	Outside Director
Koichi Kawana	Outside Director

2. Retirement of Director (Effective on the conclusion of the Ordinary General Meeting of Shareholders to be held in late March 2024.)

<u>Name</u>	<u>Current title</u>
Yuzuru Matsuda	Outside Director

2) Change of Executive Officers

1. Change of Title of Executive Officers

<Date of change: January 1, 2024>

<u>Name</u>	<u>New title</u>	<u>Current title</u>
Shingo Hanada	Director and Senior Managing Executive Officer	Director and Managing Executive Officer
Yoshimitsu Ishibashi	Senior Managing Executive Officer	Managing Executive Officer
Katsuhiko Yukawa	Senior Managing Executive Officer	Managing Executive Officer
Mampeï Yamamoto	Managing Executive Officer	Senior Executive Officer
Nobushige Ichikawa	Managing Executive Officer	Senior Executive Officer
Shinichi Fukuhara	Managing Executive Officer	Senior Executive Officer
Takanobu Azuma	Managing Executive Officer	Senior Executive Officer

2. Retirement of Executive Officers

<Date of retirement: December 31, 2023>

<u>Name</u>	<u>Current title</u>
Yuji Tomiyama	Senior Managing Executive Officer
Kazuhiro Kimura	Senior Managing Executive Officer
Kazunari Shimokawa	Managing Executive Officer
Ryuichi Minami	Managing Executive Officer
Muneji Okamoto	Managing Executive Officer
Patrick Verheecke	Executive Officer

3. Appointment of Executive Officers

<Date of change: January 1, 2024>

<u>Name</u>	<u>Current title</u>
Koji Wada	General Manager of Harvester and Transplanter Planning and Sales Promotion Dept.
Masaya Nishiyama	Deputy General Manager of Corporate Compliance and Risk Management Headquarters, General Manager of Corporate Compliance Dept.
Keishiro Nishi	General Manager of Core Platform Engineering Dept.
Seiji Fukuoka	Deputy Managing Director of Escorts Kubota Limited
Junji Takeda	General Manager of Sakai Plant
Brian Arnold	President of Kubota Manufacturing of America Corporation, President of Kubota Industrial Equipment Corporation

< Cautionary Statements with Respect to Forward-Looking Statements >

This document may contain forward-looking statements that are based on management's expectations, estimates, projections and assumptions. These statements are not guarantees of future performance and involve certain risks and uncertainties, which are difficult to predict. Therefore, actual future results may differ materially from what is forecast in forward-looking statements due to a variety of factors, including, without limitation: general economic conditions in the Company's markets, particularly government agricultural policies, levels of capital expenditures, both in public and private sectors, foreign currency exchange rates, the occurrence of natural disasters, continued competitive pricing pressures in the marketplace, as well as the Company's ability to continue to gain acceptance of its products.

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