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407-1 Child Labor GRI 408: Child Labor 408-1 Forced or Compulso GRI 409: Forced or C 409-1 Security Practices GRI 410: Security Pr 410-1 Rights of Indigenous GRI 411: Rights of In 411-1 Human Rights Asses GRI 412: Human Rig 412-1 412-2 412-3 Local Communities	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk r 2016 Operations and suppliers at significant risk for incidents of child labor Dy Labor Compulsory Labor 2016 Operations and suppliers at significant risk for incidents of forced or compulsory labor actices 2016 Security personnel trained in human rights policies or procedures s Peoples Incidents of violations involving rights of indigenous peoples sement Ints Assessment 2016 Operations that have been subject to human rights reviews or impact assessments Employee training on human rights policies or procedures Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	n/a n/a n/a - Relationships with Employees -Respecting Human Rights -	
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413-2	Operations with significant actual and potential negative	-	_
0	impacts on local communities		
Supplier Social Asses			
414-1	cial Assessment 2016		
	New suppliers that were screened using social criteria	_	
414-2	Negative social impacts in the supply chain and actions taken	_	
Public Policy			
GRI 415: Public Polic		1 .	
415-1	Political contributions	n/a	
Customer Health and	•		
	ealth and Safety 2016		
416-1	Assessment of the health and safety impacts of product and	· Relationships with Our Customers	
	service categories	-Production / Quality Control	99
		-Maintaining and Improving Quality	101
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	_	_
Marketing and Label	ing		
GRI 417: Marketing a	nd Labeling 2016		
417-1	Requirements for product and service information and labeling	_	_
417-2	Incidents of non-compliance concerning product and service information and labeling	-	_
417-3	Incidents of non-compliance concerning marketing communications	n/a	_
Customer Privacy			
GRI 418: Customer P	rivacy 2016		
418-1	Substantiated complaints regarding concerning breaches of customer privacy and losses of customer data	n/a	_
Socioeconomic Com			
	mic Compliance 2016		
419-1	Non-compliance with laws and regulations in the social and economic area	n/a	_